

FINDING QUEER JOY



QMUNITY

BC'S QUEER, TRANS, AND TWO-SPIRIT RESOURCE CENTRE



Land Acknowledgement

QMUNITY acknowledges the territories of BC First Nations and is grateful to carry out our work on these lands. We acknowledge the rights, interests, priorities, and concerns of all Indigenous peoples - First Nations, Metis, Inuit, and particularly the Two Spirit people within them - respecting and acknowledging their distinct cultures, histories, rights, laws, and governments. QMUNITY acknowledges the ongoing consequences of colonization that disproportionately harm Indigenous queer, trans and Two-Spirit people.

QMUNITY also acknowledges that our office and locations in which we work are on the occupied unceded ancestral territories of x^wməθkwə́yəm (Musqueam), Skwxwú7mesh (Squamish), and səlilwətał (Tsleil-Waututh) Nations.

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QMUNITY is a province-wide resource center that has - since 1979 - delivered programs and services to the 2SLGBTQIA+ communities and our allies who are in need of support and connection. Regardless of age, location, and circumstance, our organization is here to ensure queer, trans, and Two-Spirit people can find low-barrier access to mental health resources, peer support, information & referrals, and more.

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Meet the Board

QMUNITY has been built by and for our queer, trans, and Two-Spirit communities since 1979. Today, our leadership continues to create and build an organization that supports everyone within 2SLGBTQIA+ communities across BC through support, connection, and leadership.

Board of Directors



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(he/him)
Chair of the Board



KY SARGEANT
(she/they)
Vice-Chair



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Board Director



ROWAN MEREDITH
(she/her)
Board Director

**2023-2026
Strategic Plan**



A Letter From Leadership

Dear Friends and Supporters,

We know these are not easy times. Hate has found new platforms, and many of our community members—particularly trans folks, Two-Spirit people, and queer youth—continue to be targets of violence and discrimination. And yet, we remain steadfast in our mission. At QMUNITY, we believe that queer joy is not just a radical act of resistance, but a fundamental right for every queer, trans, and Two-Spirit person. Our work this year focused on creating spaces where joy could be nurtured, and where people could feel seen, supported, and connected to a vibrant community.

This past year, we saw over 19,000 individuals seek out our programs and services. Whether through expanded mental health supports, our youth initiatives, or peer groups, QMUNITY provided critical lifelines for those navigating the complexities of gender, identity, and belonging across British Columbia. We expanded our reach, launched new services, and focused on fostering intersectional spaces—because we know that true joy comes from being seen, valued, and celebrated for who we

are. We also deepened relationships with partner organizations and the ally community to better support queer and trans folk in all facets of life.

Our communities are beautifully diverse, and QMUNITY reflects that diversity in every aspect of our work. This has meant prioritizing decolonized spaces, amplifying the voices of Black and Indigenous community members, and creating stronger support networks for trans and non-binary folks. Joy is found in these connections, in the moments where we build each other up, share in our cultures, and celebrate the many ways of being queer.

As we look ahead to the future, we are filled with gratitude for the community members, volunteers, and donors who have made this work possible. Together, we will continue to hold space for queer joy and ensure that every 2SLGBTQIA+ person in BC knows they are supported, valued, and loved.

With gratitude and pride,

ANOOP GILL

Executive Director, QMUNITY

ANTHONY AZAR

Board Chair, QMUNITY

OVER 19,162 PEOPLE CAME TO QMUNITY FOR HELP IN 2023.

In 2023, we saw a troubling rise in transphobic and homophobic rhetoric and harm across Canada, including here in British Columbia. This surge created a climate of fear and uncertainty, which in turn created a spike in demand for mental health and social services at QMUNITY.



14,396

PEOPLE ACCESSED PROGRAMS & SERVICES

Amid these challenges, QMUNITY stood unwavering, rising to meet the growing demand for safety and hope within our communities. We intensified our efforts, offering not just essential services but a refuge—a place where queer joy could thrive despite the hostility. By expanding our mental health programs, educational initiatives, and decolonized spaces, we provided a vital lifeline for 2SLGBTQIA+ individuals seeking acceptance and support.

4,766

PEOPLE SOUGHT RESOURCES & INFORMATION

In a year marked by adversity, QMUNITY became a beacon of hope, ensuring that every person who walked through our doors found not just assistance but a true sense of belonging. As we move forward, our commitment remains clear: to be a place of hope and queer joy for all who need it.



Of the **14,396** folks that
accessed programs at
QMUNITY:

52%

Peer & Social Groups

13.5%

Seniors Programs

22%

Youth Programs

12.5%

Other

(Counselling, Employment, etc)



"As a Trans person navigating the complexities of finding employment, discovering the QMUNITY Employment Program has been an absolute game-changer in my journey towards my professional fulfillment and success. [...] I cannot stress enough the importance of programs like these. They fill a crucial gap in society by recognizing the unique barriers faced by 2SLGBTQIA+ individuals and offering tangible solutions."

- Program Participant

Youth Programs

In 2023, QMUNITY expanded its youth program team from one to three members, significantly boosting our capacity to support 2SLGBTQIA+ youth, particularly trans youth, who are facing increasing mental health challenges. We also intensified our outreach efforts, particularly in rural areas of BC, through the expansion of our gender-affirming program and the Summer of Love outreach initiative, partnering with local groups to provide crucial support where it's needed most.

Our flagship events, **Queer Prom** and the **Youth Pride BBQ**, returned bigger than ever, offering vital spaces for connection and celebration. Additionally, we dedicated more time to delivering peer and one-on-one support, including the launch of a new counselling stream that fast-tracked youth under 25 into clinical care. We expanded the distribution of gender-affirming garments, ensuring that more youth had the resources they needed to express themselves authentically.

Through these efforts, QMUNITY remains deeply committed to guiding youth and their families through the complexities of sexual orientation and gender identity, making us a trusted resource and ally on their journey toward resilience and self-discovery.

PROTECT
TRANS
YOUTH

#YouBelongHere

QMUNITY

522

free gender-affirming
garments provided

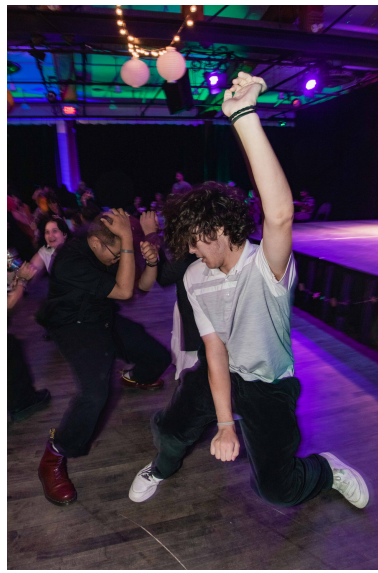
3,172

queer, trans, and
Two-Spirit youth
served

1,040

hours of one-on-one
youth support





QUEER PROM 2023



"Thank you so much. Over the last few months, my trans child was able to see someone who listened to her and helped her get through a tough time they were experiencing. I can't appreciate QMUNITY enough for setting up my kid with someone who had the unique cultural and identity-based experience that my child needed in their counsellor."

- Parent of Trans Youth

Peer & Social Groups

At the heart of QMUNITY's programming, our Peer and Social Groups offer a vital lifeline to 2SLGBTQIA+ individuals across British Columbia. As our largest and most accessible program, these groups serve as a crucial support network, reaching communities in all corners of the province through hybrid meetings that combine in-person and virtual participation.

With 19 distinct peer groups, each catering to different intersections of identity, we provide low-barrier, accessible spaces where individuals can connect with others who share their experiences. These groups are more than just a gathering; they are a source of community, understanding, and support for those navigating their unique journeys.

In 2023, we placed a strong emphasis on supporting our volunteer group facilitators—the dedicated individuals who make these spaces possible. By prioritizing their well-being and providing them with the resources they need, we bolstered our capacity to sustain and grow these essential groups, ensuring that every participant feels supported and valued.





QMUNITY's Peer and Social Groups continue to be a cornerstone of our mission, empowering individuals to find connection, community, and the strength to thrive in a supportive environment.



15

Peer Groups

9,072

Peer Group Participants

288

Trans ID Participants

Seniors Programs

QMUNITY's Seniors Program is dedicated to empowering and supporting older adults aged 55+ within the 2SLGBTQIA+ community, recognizing the unique challenges they face. In 2023, we made significant strides in expanding our reach, particularly into the Interior of B.C., where the need for specialized support has grown. A significant portion of this effort was directed towards trans seniors, who require unique, tailored support due to the complexity of their experiences.

Understanding the profound impact of social isolation—especially when compounded by the challenges of being queer or trans—we focused on expanding peer group drop-ins and activities. Our commitment to mental health and well-being continued through the Indigo Survivors Project, a crucial resource for seniors experiencing elder abuse. Alongside these ongoing efforts, we saw the return of our quarterly seasonal seniors' events, which were more vibrant and well-attended than ever before. These events, including Honoring Our Elders Tea, Aging with Pride, Spring Fling, and HoliGays, provided joyful and celebratory spaces for seniors to connect and thrive.

We also grew our Food Security Program to better address social needs, thanks to donations from folks within

the community. This initiative has blossomed into a weekly lunch event, providing not only nourishment but also a vital opportunity for social connection. In addition, we distributed food vouchers to ensure our seniors have the resources they need.

Through these initiatives, QMUNITY remains steadfast in offering a space of celebration, support, and joy for our senior queer and trans communities, ensuring they are seen, valued, and connected.



1,656 4

Seniors supported through programming

Seasonal events

\$13,000

In food vouchers given to 55+ 2SLGBTQIA+ people in-need

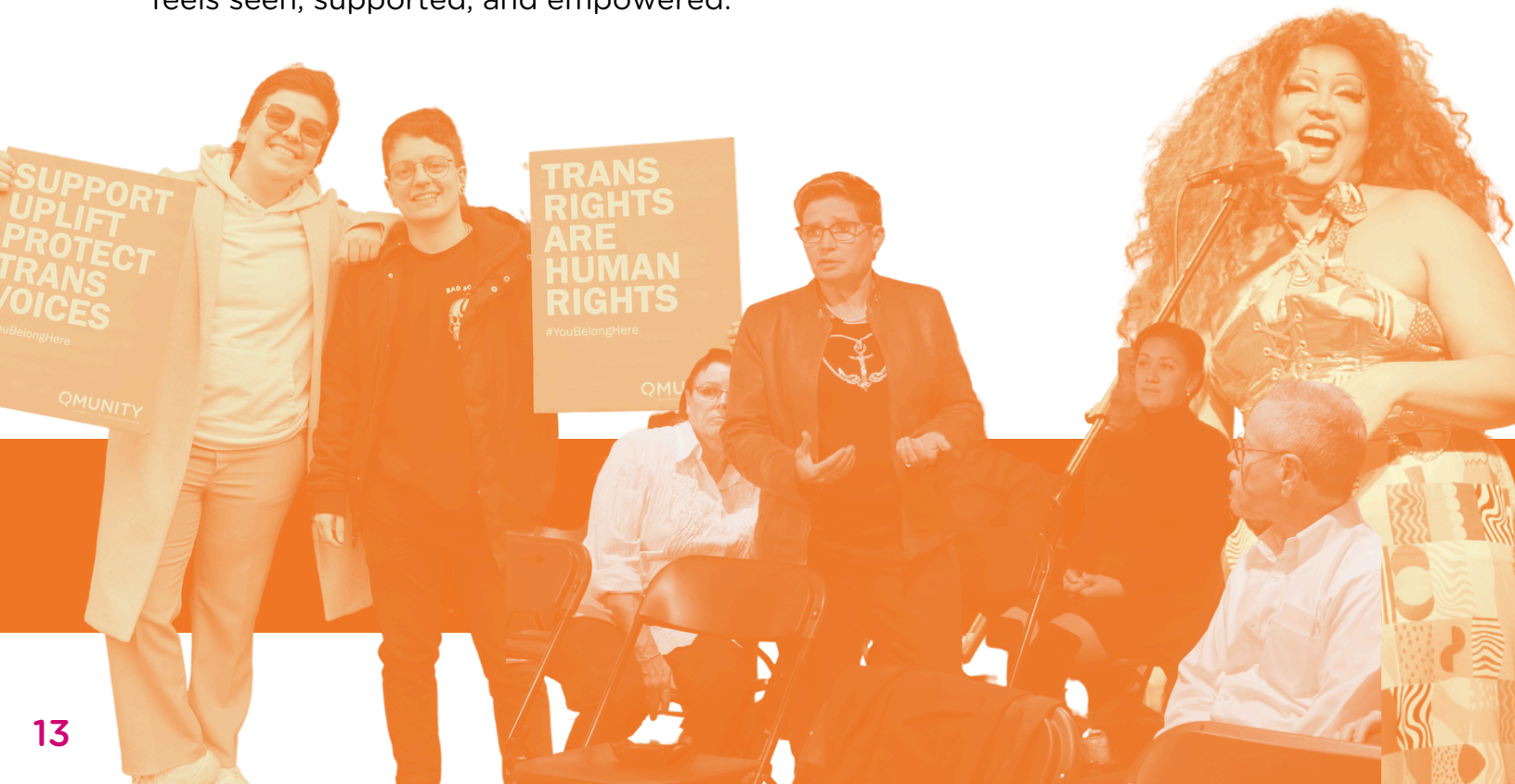


A VOICE FOR THE COMMUNITY

In 2023, QMUNITY strengthened its role as a **leading advocate for 2SLGBTQIA+ individuals across British Columbia**, with a focus on intersectionality to better inform our advocacy and outreach efforts. We recognized significant Days of Significance, including Trans Day of Visibility, Black History Month, IDAHOBIT, and National Day for Truth and Reconciliation. Each of these observances was approached through a lens that acknowledged the diverse experiences within our community, ensuring our campaigns and events resonated broadly.

Our initiatives, such as the expanded “You Belong Here” campaign, the “#NoSpaceForHate” response to transphobic protests, and the launch of our Trans Day of Remembrance gathering, were all developed with input from advisory committees and community voices. This ensured that our advocacy was not only responsive but also deeply rooted in the lived experiences of those we serve.

By prioritizing improved practices and intersectional approaches, **QMUNITY has continued to amplify the voices of marginalized communities**, fostering a stronger, more inclusive environment where every member of our community feels seen, supported, and empowered.



QMUNITY is a
trusted provincial
hub for all queer,
trans, & Two-Spirit
people to find
connection,
support, and
autonomy.

Philanthropy

Creating a Better World for 2SLGBTQIA+ Communities

All of us at QMUNITY are grateful for the continued support of organizations and individuals who believe in our vision of a better world for 2SLGBTQIA+ communities. Our monthly donors, funders, and individual supporters enable us to keep our doors open to queer, trans, and Two-Spirit people in need of help.

Thank you.

Donors \$10,000+

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Vancity
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Association
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Donors \$5,000 to \$10,000

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Newworld Theatre Society
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Bright Funds
Jacqueline Adler
Leslie Hoolaeff
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Melanie J. Ltd.
CRAFT Management Ltd.
Jessica Picco
Christopher Marchesi

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Donors of \$250-\$499

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Kevin Hill
Kimberley Kidd
Laura Jeffries
Marygrace Flores
Michael Li
Patrick Estey
Paul Kressock
Riley Welshman
Rosemary Reinhardt
Searchlight Counselling Corp.

Financials

REVENUE

Grants	1,049,118
Donations & Fundraising	706,363
Fee for Service	96,541
Events Revenue	48,079
Rental	5,380

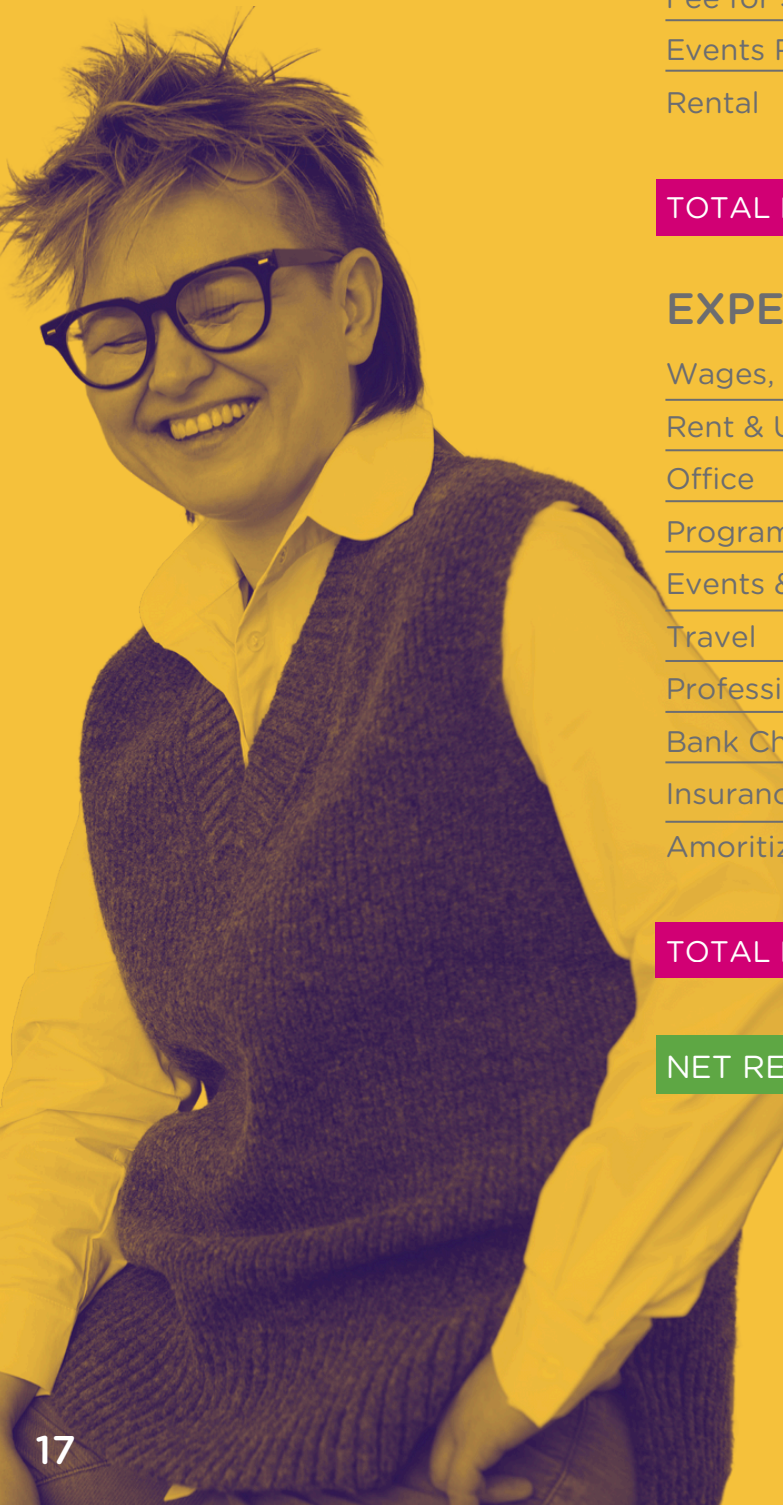
TOTAL REVENUE	1,905,481
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EXPENSES

Wages, Subcontracts & Benefits	1,317,782
Rent & Utilities	166,897
Office	112,921
Program Costs	48,070
Events & Fundraising	42,201
Travel	29,000
Professional Fees	21,800
Bank Charges & Internet	10,545
Insurance	4,630
Amoritization	4,507

TOTAL EXPENSES	1,758,353
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NET REVENUE OVER EXPENSES	147,128
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Our Mission

To improve queer, trans, and Two-Spirit lives through services, connection and leadership.

Our Goals

SUPPORT

We empower queer, trans, and Two-Spirit individuals to be their best selves

Through:

- [Free Counselling](#)
- [Information and referrals](#)
- [Access to gender-affirming chestwear](#)
- [Youth one-on-one peer support](#)

CONNECTION

We strengthen our LGBTQ2SAI+ communities to be inclusive, connected and resilient

Through:

- [Peer-facilitated support groups](#)
- [Special events](#)
- [Volunteer and practicum opportunities](#)

LEADERSHIP

We lead the way towards legal and lived equality in our society

Through:

- [2SLGBTQIA+ Inclusivity Training & Workshops](#)
- [Educational resources](#)
- [Advisory and consulting services](#)





QMUNITY

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