

Building better queer, trans, and Two-Spirit lives, 365 days a year.







A MESSAGE FROM OUR EXECUTIVE DIRECTOR & BOARD CHAIR

Although we have made enormous strides in recent years, our struggles for equality and inclusion among queer, trans, and Two-Spirit folks continue. Many face discrimination, erasure, and violence. Many are unable to live their lives fully, often remaining isolated and vulnerable, in the closet at home, school, work, and in their communities.

Every day, we are changing this. We need to do more.

In 2016, QMUNITY provided 27,588 individual supports and referrals, an increase of 400% from 2015; we gave out 103+ free gender-affirming garments to youth through our Bra, Binder, and Breast Forms Exchange Program; counsellors offered 1,399 hours of free queer and trans competent counselling; and 316 volunteer hours were given spending time with LGBTQ/2S seniors living in isolation.

Our work is not ours alone.

Through the efforts of community members—including QMUNITY—Bill 27, Human Rights Code Amendment Act, 2016, was passed in British Columbia to include "gender identity or expression" among the protected grounds covered by the Provincial code.



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Throughout B.C., schools have been required to include specific protections for gay, lesbian and transgender students in their anti-bullying efforts and update their policies to include explicit references to sexual orientation, gender identity, and expression.

Nationally, communities and individuals including QMUNITY, stood up against transphobia by writing to elected officials and senators in support of Bill C-16, adding "gender identity or expression" to the Canadian Human Rights Act .

Looking toward the future, QMUNITY continues to serve as a catalyst for community initiatives and collective strength. Our vision is for vibrant, diverse, and celebrated queer, trans, and Two-Spirit communities, where individuals live their lives fully, free from discrimination.

This is the world we hope to one day see.

And as we look toward our community's future, we are thrilled by the news that QMUNITY has a new home. This is a critical moment in our history. The LGBTQ/2S community has the opportunity to recommit its support and ensure we leave a legacy for the next generation.

All of this is because of you.

On behalf of the organization we are privileged to serve, we want to recognize everyone that works to ensure no one is left behind. Our inspiring volunteers, our dedicated staff, our incredible board, our generous donors and supporters, our community partners, and everyone that continues to fight for the world we all want to live in—you make this possible.

CJ Rowe
Executive Director

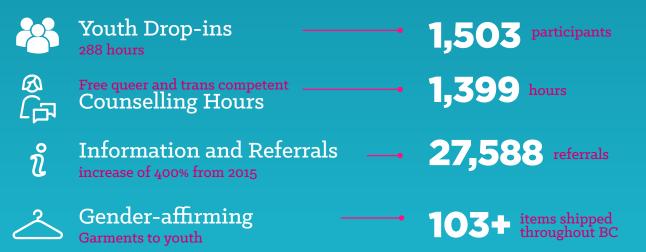


Morgan Camley
Chair of the Board of Directors



We provide personalized support services for queer, trans, and Two-Spirit people of all ages to live healthier, happier lives.

HIGHLIGHTS



Including folks in Metro Vancouver, Squamish, Nanaimo, Vernon, Nelson, Kamloops, and other cities.

Aiding in Allyship

Through Direct Support

A student recently sent our youth workers an email saying they had attended a Pridespeaks workshop at their high school and as a result had started a GSA.

They sent their email looking to find support for a member of their group who had just come out as trans. They wanted to make sure their friend could access a free bra and breast forms and were concerned because their friend has a conservative family and could not send an email themselves. Thanks to this student's advocacy, the youth in question was able to receive gender affirming garments.



We create and offer spaces for all LGBTQ/2S individuals to develop meaningful connections.

HIGHLIGHTS



The Friendly Visitors Program has brought a wonderful person into my life. I was very lonely at times. I missed having friends, but I was unable to connect with, or be comfortable with, people. I often thought I would never have friends again."

Friendly Visitors Connection

LEADING THE WAY TOWARDS LEGAL AND LIVED EQUALITY

We help individuals, families, businesses, schools, and service providers create inclusive spaces where everyone can thrive through education and visibility.

HIGHLIGHTS



QMUNITY at the UN

Youth Worker Cicely-Belle attends the Habitat 3 conference in Quito, Ecuador

We were able to provide tangible solutions to the ongoing problems of discrimination and isolation of queer and trans communities such as creating specific and well-supported spaces for LGBTQ/2S youth to socialize and get support, having accessible gender-neutral washrooms in publics spaces, putting effort and funding into the sexual, mental and physical health of these people and unashamedly celebrating these communities as government officials.

SUPPORTERS

The generous support from our community members, corporate partners, and funders allows us to provide our comprehensive programs and services. We are grateful to the following partners for their continued support of our work and the LGBTQ/2S community.

\$2,500 - \$4,999

Peter Cheng & Vincent Wheeler Yogi Omar

\$1,000 — \$2,499

Stephen Burke
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\$1 - \$249 cont.

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IN KIND DONATIONS

Affiliation of Multicultural

Societies and Service

Agencies of BC

Arsenal Pulp Press

Artee Screen Printing &

Embroidery

Arts Club Theatre Company

B'STRO

Belle Ancel Photography

Blasted Church

Blue Mountain Vineyard and

Cellars

CALL OUT

Crisis Centre BC

Everything Wine

Fairmont Hotel Vancouver

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Indian Summer Festival

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TELUS Garden

The Cultch

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The Lazy Gourmet

The Party Bazaar

The Printing House

The Umbrella Shop

The View Winery & Vineyard

Transgender Health Information

Program (THiP)

Underworks

Vancouver International Film

Festival

Vancouver Opera

Vancouver Public Library

Vancouver Queer Film Festival

Vancouver Whitecaps FC

Whistler Pride

Whole Foods Market

XY

YMCA (Robert Lee YMCA)



SUPPORTERS

MAJOR FUNDERS

Vancouver Coastal Health Ministry of Children and Family Development

City of Vancouver

CORPORATE AND FOUNDATION SUPPORTERS

\$10,000 +

Face the World Foundation

Ministry of Justice RBC Foundation Service Canada

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\$5,000 - \$9,999

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SAA Sunday PM SFU Women's Centre

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School

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and Area

Vancouver Pride Society Vancouver Southsiders

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On an early summer evening this past August, I was chatting with another staff member when a man peeked into the office and asked if we were QMUNITY staff. He dropped by while in town to visit family and to get married.

After introducing ourselves, this man (let's call him Kenny) went on to describe his experience with QMUNITY.

In the early 1990s, he was living in the Fraser Valley with his family, had few friends and no access to gay-positive resources in his local community and school. He was feeling desperate and alone.

He told us that he is alive today thanks to the QMUNITY volunteer who answered his phone call when he was reaching out for help. For the first time in his life he was able to safely disclose his sexuality to someone.

It was because of Qmunity that he found comfort in knowing that he wasn't alone. It was because of Qmunity that he felt supported enough to access resources to facilitate a new chapter in his life.

One of the resources he tapped into was QMUNITY's Youth Program. He began accessing the drop-in space on a regular basis, and he started building friendships that saw and held him in ways that enabled him to become a whole person.

While this is a story rooted in our past, this work continues on in Kenny's life and in the lives of those who currently access the programs, supports and services offered by Qmunity."

─CJ Rowe, on the impact of Q

2016, overall was a year of significant change and transition for QMUNITY, which presented both unique challenges and opportunities.

During the first half of 2016 we said farewell to several long serving staff and board members, who we thank for their dedicated service, both to QMUNITY and to our larger community, and to whom we extend our best wishes as they embrace new opportunities.

In the Summer of 2016 we were delighted to welcome Dr. C.J. Rowe as our new Executive Director as we commenced realigning our organization to better support progress towards delivering upon our new location building project and towards creating a sustainable and resilient future for our team, clients, volunteers and community stakeholders.

The challenges we encountered during the year are reflected in our financial performance in which our revenue expectations fell short while our realignment expenses were significant. We expect that in 2017 we will close this gap as we launch and progress our sustainable future program.

Year ended December 31, 2016	2016			2015
	General	Specific	Total	Total
	Operating	Purposes	10141	
	\$	\$	\$	\$
REVENUE				
Grants	576,372	_	576,372	592,937
Donations and fundraising	161,537	_	161,537	195,190
Events revenue	60,399	_	60,399	55,310
Honorariums & Other	47,526	_	47,526	47,047
Rental	35,887	_	35,887	36,929
Amortization of Deferred				
Contributions related to Capital Assets	9,928		9,928	9, 928
	891,649		891,649	937,341
EXPENSES				
Wages, Subcontractors, & Benefits	680,400	_	680,400	563,709
Rent, Utilities, & Taxes	107,750	_	107,750	95,686
Program Costs	89,175	_	89,175	115,797
Fundraising	52,046	_	52,046	46,515
Accounting & Legal	28,031	_	28,031	20,573
Office	10,993	_	10,993	15,682
Amortization	10,748	_	10,748	10,748
Repairs & Maintenance	9,175	_	9,175	9,469
Travel	7,928	_	7,928	6,778
Advertising & Promotion	7,825	_	7,825	938
Bank charges & Interest	5,586	_	5,586	5,968
Telephone	5,510	_	5,510	4,998
Insurance	3,414	_	3,414	3,039
Equipment & Lease	_	_	_	949
	1,018,581	-	1,018,581	900,867
Revenue over (under) expenses for the year	(126,932)	_	(126, 932)	36,474



Registered under the Society Act of BC as:

QMUNITY BC's Queer Resource Centre Society +1 (604) 684-5307 1170 Bute Street Vancouver, BC V6E 1Z6

Charitable registration number:

11924-9522-RR-0001